## NEVADA OCCUPATIONAL SAFETY AND HEALTH REVIEW BOARD

CHIEF ADMINISTRATIVE OFFICER
OF THE OCCUPATIONAL SAFETY AND
HEALTH ENFORCEMENT SECTION,
DIVISION OF INDUSTRIAL RELATIONS
OF THE DEPARTMENT OF BUSINESS AND
INDUSTRY,

Complainant,

vs.

SIERRA CHEMICAL CO.,

Respondent.

## MAR 2 4 2005 OSHREVIEW BOARD BY Kanadas

Docket No. RNO 04-1309

## DECISION

AND HEALTH REVIEW BOARD at a hearing commenced on the 9<sup>th</sup> day of March 2005, in furtherance of notice duly provided according to law, ROB KIRKMAN, ESQ. and STEVEN SMITH, ESQ. co-counsel appearing on behalf of the Chief Administrative Officer of the Occupational Safety and Health Enforcement Section, Division of Industrial Relations (OSHES), and MR. GARY CUMMINGS, Regulatory Safety and Compliance Manager, appearing on behalf of respondent, SIERRA CHEMICAL, CO.; the NEVADA OCCUPATIONAL SAFETY AND HEALTH REVIEW BOARD finds as follows:

Jurisdiction in this matter has been conferred in accordance with Nevada Revised Statute 618.315.

The complaint filed by OSHES sets forth allegations of violations of Nevada Revised Statutes as referenced in Exhibit "A,"

attached thereto. Notwithstanding the items set forth in Exhibit "A," only one citation item is actually subject of contest, namely Citation 1, Item 2.

Citation 1, Item 2 charges a violation of 29 CFR 1910.176(f). The complainant alleges that on or about September 2004, the respondent employer failed to protect exposed employees from the hazards of rolling rail cars. The violation was classified as "serious." The proposed penalty for the alleged violation is in the amount of THREE THOUSAND DOLLARS (\$3,000.00).

Counsel for the Chief Administrative Officer presented testimony and evidence with regard to the alleged violations. Safety and Health Representative (SHR) Brian Staples testified that on or about September 13, 2004 he conducted a comprehensive inspection at the work site of the respondent located in Sparks, Nevada. While conducting the inspection at a railway spur on the respondent's premises, SHR Staples observed two employees walking between rail cars. The SHR further noted approximately 12 wheel chocks laying on the ground; and on closer observation found that some rail cars were not blocked or "chocked" to prevent movement. Mr. Staples testified that he also observed an employee of respondent offloading a rail car and noted that the wheels were indeed properly chocked.

The SHR contacted the facility's manager, Mr. Lopez, who accompanied the SHR throughout the inspection of the premises. Mr. Staples inquired as to the status of the unchocked cars, specifically as to whether they were being loaded, unloaded, subject of braking devices, and the company policy of blocking or chocking the wheels of all rail cars on the premises. Mr. Lopez responded to

Mr. Staples that only rail cars being unloaded or "worked" were in fact chocked; that he had no information on the internal brake system of the rail cars, nor any responsibility for same; and that it was company policy not to chock any cars unless they were being unloaded or subject of work. Complainant's photographic Exhibits 2 and 3 were admitted in evidence without objection depicting chocks on the ground and rail cars.

SHR Staples testified that he reviewed the standard operating procedures of respondent and noted a company rule requiring all rail cars to be chocked and brakes set during unloading procedures. He testified that he observed no rule with regard to unloaded cars or loaded cars, no requirements with regard to verifying the setting of handbrakes on the rail cars, and no information or preventive measures with regard to employees moving or walking behind or in front of railway cars whether chocked or unchocked.

SHR Staples testified in response to cross-examination conducted by Mr. Gary Cummings. Mr. Staples observed blue flags attached to a locked gate at the respondent's railway spur which he understood to be the established signal between the railroad and respondent to prevent train entry or motorized movement of any rail cars. He observed outside the gate and from a distance, a switching device and what appeared to be a derail device which would cause a derailment of any moving train or cars entering the spur area while the blue flags were in place and the derailment device active.

On redirect examination Mr. Staples testified that he observed loaded cars mixed with unloaded cars on the same track at respondent's spur. Mr. Staples interviewed and identified the two employees he observed walking between the rail cars as employees of

respondent.

Mr. Staples testified that the cited standard was applicable to the facts as opposed to other standards for the subject industry. He also testified that accidental movement of railway cars affixed with wheels, which he interpreted as "rolling cars or stock," could occur from a variety of causes. Without any movement restrictions in place, moving rail cars could cause serious injury or death to exposed employees. He further testified that the internal handbrake of a rail car, even if set, is only designed to stop approximately 11% of the movement of a railway car. Mr. Staples stated that even had rail car brakes been confirmed as set, it would not constitute protection from the potential hazard exposure he observed to the employees of respondent. Mr. Staples testified that under general safety guidelines persons are never permitted to cross rail way tracks within 50 feet of a rail car because of the danger of movement.

Mr. Staples classified the hazard as serious due to the potential for serious injury or death from an approximate 2,000 pound rail car striking or passing over the limb or body of an employee. He stated that rail cars could potentially move on their own due to vibration, earthquake, or other unknown or accidental causes, even though an engine is not permitted to enter a spur due to the blue flag signal and a derail device.

Respondent presented testimony and evidence in defense to the alleged violation. Mr. Gary Cummings, the respondent safety representative, was also sworn as a witness. He provided testimonial evidence of respondent's position to deny the citation and proposed penalty. Mr. Cummings testified that the cited

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standard is not applicable to the facts observed because the subject rail cars were not "rolling" or "being worked" and thus not required to be blocked or chocked. The company policy requires all loaded cars be blocked, and posted with blue flags; any cars "being worked" principally involving unloading, require the internal brakes be set and wheels chocked. He further testified that after a car is unloaded, the chocks are removed because the standard and company policy does not require anything further. Mr. Cummings testified as to the differences between derail and chocking devices. He explained that derail devices prevent a moving train from entering the spur when blue flags are posted by causing derailment; but that chocking devices are not designed to derail a train or rail car but only to prevent rail car movement.

Counsel for complainant conducted cross-examination of Mr. Cummings. He confirmed the company position that rail car handbrakes are set by the railroad when they are brought into the spur and therefore no review or check of that process is conducted by the respondent or its employees. He testified that he has no information as to whether railroad cars could move due to an earthquake or vibration if left unblocked or unchocked. He stated that the derail device is located approximately 50 yards from the company spur work area. Mr. Cummings also testified that employees do not cross between rail cars unless they are responsible for setting chocks. He said there is no reason for other employees to cross between the cars unless they are chocking because unloading does not require such personnel movement.

Mr. Cummings introduced respondent's Exhibit A which comprised a one page copy of six photographs depicting the spur site, the

switch, and rail cars with blue flags posted.

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In further cross-examination Mr. Cummings testified he could not explain why two employees were seen crossing behind rail cars as observed by the SHR but could not controvert that observation. Finally Mr. Cummings reiterated there was no specific standard applicable to chocking of rail cars unless being worked, therefore no violation occurred.

Complainant recalled SHR Staples on rebuttal to testify as to his interpretation of the cited standard. Mr. Staples testified that any railway car with wheels is a "rolling car" and chocking is a recognized safety practice to protect employees from any accidental or other railway car movement.

On recross-examination by the respondent and board members, Mr. Staples testified that 29 CFR 1910.111.13, as referenced in Mr. Cummings testimony, was not a correct standard for the violative facts because of its applicability to the loading or unloading He testified that he cited respondent under 29 CFR processes. 1910.176(f) because he observed actual exposure to employees of respondent crossing railway tracks between cars and confirmed those employees were not engaged in loading or unloading nor were they in the process of setting any blocks or chocks on the car wheels to prevent movement. He testified that if respondent's position is to be generally accepted, then the employees observed crossing between rail cars would be completely unprotected from the observed hazard potential at the work site. He stated that any emphasis on the term "rolling cars" in the standard is to "rolling stock" or any rail car equipped with wheels which is capable of rolling and not to a car that is actually rolling underway.

At the conclusion of the hearing, complainant and respondent presented closing arguments.

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The complainant argued that the sworn testimonial evidence of SHR Staples established that two employees of the respondent employer crossed between rail cars which were not blocked or chocked to prevent accidental or other movement exposing them to the potential hazard for serious injury or death. The observed exposure was not controverted or even explained. No safety rules were found to protect against such employee exposure. Mr. Staples identified the two subject employees during his interview as those of respondent. Counsel argued that respondent's position that only rail cars being unloaded need to be blocked was untenable because a rail car with wheels is capable of "rolling" and that is what the standard intended to protect employees exposed to the potential hazard of accidental or other movement and the serious injury that could reasonably result from a railway car passing over a body member or the entire person of an employee. Counsel argued that without chocking or blocking rail cars affixed with wheels located on the respondent's spur, the employees observed and any other employees crossing between the cars are exposed to a potential movement hazard.

The respondent in closing argument reiterated the company position that the cited standard was inapplicable to the facts and that same only applied to the blocking or chocking of railway cars being worked - unloaded.

In reviewing the testimonial evidence, exhibits, and arguments of counsel, the board must measure same against the elements required to establish a violation under Occupational Safety & Health

Law based upon the statutory burden of proof and competence of the evidence.

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In all proceedings commenced by the filing of a notice of contest, the burden of proof rests with the Administrator. (NAC 618.788(1).

To prove a violation of a standard, the Secretary must establish (1)the applicability of the standard, the existence of noncomplying conditions, (3) employee exposure or access, and (4) that the employer knew or with the exercise reasonable diligence could have known of the See <u>Belger Cartage</u> violative condition. Service, Inc., 79 OSAHRC 16/B4, 7 BNA OSHC 1233, 1235, 1979 CCH OSHD ¶23,400, p.28,373 (No. 76-1948, 1979); Harvey Workover, Inc., 79 OSAHRC 72/D5, 7 BNA OSHC 1687, 1688-90, 1979 CCH OSHD 23,830, pp. 28,908-10 (No. 76-1408, 1979).

All facts forming the basis of a complaint must be proved by a preponderance of the evidence. See <a href="Armor Elevator Co.">Armor Elevator Co.</a>, 1 OSHC 1409, 1973-1974 OSHD ¶16,958 (1973).

A respondent may rebut allegations by showing:

- 1. That the standard was inapplicable to the situation at issue:
- 2. That the situation was in compliance; or lack of access to a hazard. See, <u>Anning-Johnson Co.</u>, 4 OSHC 1193, 1975-1976 OSHD ¶ 20,690 (1976).

The testimony of SHR Staples was credible sworn uncontroverted as to the observed hazard exposure at the work site. Two employees of respondent were observed crossing between railway cars which were not blocked or chocked. The employees identified themselves as those of respondent. Employer knowledge of the potential for exposure was established by Mr. Cummings' testimony that it is indeed company policy not to chock cars unless they are being "worked." There was no legally competent evidence or

testimony to controvert Mr. Staples as to Mr. Lopez' advice that he had no information on the setting of the rail car handbrakes or company policy to check the brakes even though same might not be sufficient to stop substantial movement of a rail car. Accordingly there was no evidence of alternate compliance.

Respondent presented no competent evidence that the employees observed by Mr. Staples crossing between the unchocked cars were in violation of a company policy or engaged in installation of blocking or chocking devices. Indeed Mr. Cummings was very forthright, stating the company position that no specific OSHA standard required the blocking or chocking of rail cars which were not "being worked."

The complainant met its burden of proof to prove violation of the specific duty standard by establishing (1) the standard applies to the facts, (2) non-complying conditions, (3) employee exposure or access, and (4) employer knowledge of the violative condition. Supra, at page 8.

The board finds that the cited standard, 29 CFR 1910.176(f) applies to the facts; and that employees were observed crossing between railway rolling stock which was not blocked. The proximity of the employees to railway cars crossing between unblocked or unchocked rolling stock created exposure to a potential hazard of serious injury or death should accidental or other movement of the rail cars occur. To find exposure to a hazard, complainant must establish employee exposure directly or access to the potential hazard constructively. Hazard exposure to employees was observed with no explanation or defense by respondent as to their purpose in crossing the tracks or any rules to protect the said employees from the hazard potential.

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Based upon the above and foregoing findings, the board concludes as a matter of law that the alleged violation occurred and the penalty proposed is confirmed. To conclude otherwise would require a nullity of not only the spirit and intent of Occupational Safety and Health Law but the cited specific standard promulgated for the subject industry. If the board determines that no specific standard protects the employees of respondent from the potential hazards of unblocked rolling stock accidentally or otherwise moving while employees cross or have unrestricted access to cross between rail cars, then clearly permissive exposure to serious injury or death would be sanctioned. This board has no alternative but to apply a reasonable interpretive meaning of the standard. cars are rolling cars or rolling stock. If employees are not prevented from or protected while crossing between rail cars then they are exposed to a potential hazard identified for protection in 29 CFR 1910.176(f).

It is the decision of the NEVADA OCCUPATIONAL SAFETY AND HEALTH REVIEW BOARD that violation of Nevada Revised Statutes did occur as to Citation 1, Item 2, 29 CFR 190.176(f). The violation charged is confirmed and the proposed penalty in the amount of THREE THOUSAND DOLLARS (\$3,000.00) approved.

The Board directs counsel for the complainant, CHIEF ADMINISTRATIVE OFFICER OF THE OCCUPATIONAL SAFETY AND HEALTH ENFORCEMENT SECTION, DIVISION OF INDUSTRIAL RELATIONS, to submit proposed Findings of Fact and Conclusions of Law to the NEVADA OCCUPATIONAL SAFETY AND HEALTH REVIEW BOARD and serve copies on opposing counsel within twenty (20) days from date of decision. After five (5) days time for filing any objection, the final

Findings of Fact and Conclusions of Law shall be submitted to the NEVADA OCCUPATIONAL SAFETY AND HEALTH REVIEW BOARD by prevailing counsel. Service of the Findings of Fact and Conclusions of Law signed by the Chairman of the NEVADA OCCUPATIONAL SAFETY AND HEALTH REVIEW BOARD shall constitute the Final Order of the BOARD.

DATED: This 24th day of March 2005.

NEVADA OCCUPATIONAL SAFETY AND HEALTH REVIEW BOARD

/s/
TOM B. WATTERS, CHAIRMAN